



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS (SEGURIDAD PÚBLICA)



Número de empleado	Nombre (s)	CATEGORIA	Ubicación	Percepciones											
				Mensual				Anual							
				Sueldo	Compensaciones	Apoyo a autoridades rurales	Subtotal	Sueldo	Compensaciones	Copnesacion extraordinaria fin de año	Apoyo a autoridades rurales	Apoyos extraordinarios fin de año autoridades rurales	Aguinaldo	Priama vacacional	Total
111	EDUARDO NEPONUCENO BERNAL	AGENTE DE TRANSITO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
112	ANTONIO BALTAZAR MIRANDA	AGENTE DE TRANSITO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
113	ANTOLIN RAMIREZ GONZALEZ	AGENTE DE TRANSITO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
114	JUAN DIEGO HERNANDEZ CARBALLO	AGENTE DE TRANSITO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
115	DANIEL BASILIO RENDON	AGENTE DE TRANSITO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
182	RUFINO LUCAS LUNA	ASESOR JURIDICO		\$ 8,000.00	\$ 673.36		\$ 8,673.36	\$ 96,000.00	\$ 8,080.32	\$ 5,000.00	\$ -		\$ 12,000.00	\$ 1,333.33	\$ 122,413.65
183	MARINO MORALES CARBALLO	ASESOR JURIDICO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 5,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 153,722.35
131	VICENTE ELIHU MENDOZA SAAVEDRA	ASESOR DE SEGURIDAD PUBLICA		\$ 16,200.00	\$ 2,591.86		\$ 18,791.86	\$ 194,400.00	\$ 31,102.32	\$ 1,000.00	\$ -		\$ 24,300.00	\$ 2,700.00	\$ 253,502.32
	CIRILO VALENTIN GONZALEZ VILLAREAL	AUXILIAR ADMINISTRATIVO		\$ 4,500.00	\$ 10.78		\$ 4,510.78	\$ 54,000.00	\$ 129.36	\$ 2,000.00	\$ -		\$ 6,750.00	\$ 750.00	\$ 63,629.36
	MIGUEL MACEDONIO RICO	AUXILIAR ADMINISTRATIVO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
116	MARIA GUADALUPE TEPOZCOTLE CHIRRE	AUXILIAR ADMINISTRATIVO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
125	EDWUIN MATEO DE LA CRUZ	AUXILIAR ADMINISTRATIVO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 2,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 88,807.89
	JUVENTINO MAXIMO HILARIO DORANTES	AUXILIAR ADMINISTRATIVO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
	BASILIO ROJAS BELLO	AUXILIAR ADMINISTRATIVO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 1,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 87,807.89
193	DORA LUZ ARREDONDO	AUXILIAR ADMINISTRATIVO		\$ 6,000.00	\$ 600.12		\$ 6,600.12	\$ 72,000.00	\$ 7,201.44	\$ 2,000.00	\$ -		\$ 9,000.00	\$ 1,000.00	\$ 91,201.44
	MA DEL CARMEN PEREZ FLORES	AUXILIAR ADMINISTRATIVO		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
192	ANGELICA HERNANDEZ ROSENDO	AUXILIAR ADMINISTRATIVO		\$ 7,800.00	\$ 648.96		\$ 8,448.96	\$ 93,600.00	\$ 7,787.52	\$ 2,000.00	\$ -		\$ 11,700.00	\$ 1,300.00	\$ 116,387.52
194	ANAYELI ROMERO SIXTO	AUXILIAR ADMINISTRATIVO		\$ 7,800.00	\$ 648.96		\$ 8,448.96	\$ 93,600.00	\$ 7,787.52	\$ 2,000.00	\$ -		\$ 11,700.00	\$ 1,300.00	\$ 116,387.52
186	CONCEPCION DE LA CRUZ HERNANDEZ	AUXILIAR ADMINISTRATIVO		\$ 9,000.00	\$ 814.16		\$ 9,814.16	\$ 108,000.00	\$ 9,769.92	\$ 5,000.00	\$ -		\$ 13,500.00	\$ 1,500.00	\$ 137,769.92
	LUIS DONALDO LOPEZ VAZQUEZ	AUXILIAR ADMINISTRATIVO		\$ 9,200.00	\$ 852.26		\$ 10,052.26	\$ 110,400.00	\$ 10,227.12	\$ 1,000.00	\$ -		\$ 13,800.00	\$ 1,533.33	\$ 136,960.45
184	MARIBEL MORALES MENESES	AUXILIAR ADMINISTRATIVO		\$ 9,200.00	\$ 852.26		\$ 10,052.26	\$ 110,400.00	\$ 10,227.12	\$ 1,000.00	\$ -		\$ 13,800.00	\$ 1,533.33	\$ 136,960.45
	AVRIL MARGARITA JIMENEZ SALINAS	AUXILIAR ADMINISTRATIVO		\$ 9,200.00	\$ 852.26		\$ 10,052.26	\$ 110,400.00	\$ 10,227.12	\$ 1,000.00	\$ -		\$ 13,800.00	\$ 1,533.33	\$ 136,960.45
126	ANGELA EDIANA MOLINA RUIZ	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 2,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 150,722.35
130	FELIPE FLORES PRIMITIVO	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 2,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 150,722.35
	TANIA LIZBETH MARQUEZ OLVERA	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 2,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 150,722.35
	LISET NAVIDAD SANCHEZ BAUTISTA	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 1,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 149,722.35
	MITYSI PALMA JAIMES	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 1,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 149,722.35
185	MARELIE MENDOZA REYNA	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 5,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 153,722.35
	NANCY HELENA ROMAN JIMENEZ	AUXILIAR ADMINISTRATIVO		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 5,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 153,722.35
117	JESUS MENESES CANASCASCO	SECRETARIA GENERAL		\$ 5,800.00	\$ 54.18		\$ 5,854.18	\$ 67,200.00	\$ 650.16	\$ 1,000.00	\$ -		\$ 8,400.00	\$ 933.33	\$ 78,183.49
	AGUSTIN GARCIA MARTINEZ	SECRETARIA GENERAL		\$ 5,800.00	\$ 54.18		\$ 5,854.18	\$ 67,200.00	\$ 650.16	\$ 1,000.00	\$ -		\$ 8,400.00	\$ 933.33	\$ 78,183.49
120	ARTEMIO RODRIGUEZ PARRA	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
	CLAUDIO DIEGO JIMENEZ	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
	JOAN JUAREZ FLORES	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
	BRYAN JUAREZ GALVEZ	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
150	ADELINO GONZALEZ VILLAREAL	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
153	RAMIRO GONZALEZ MARCELO	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
154	VACANTE	REGIDURIA DE SEGURIDAD PUBLICA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
155	JOSÉ MARIO MUÑOZ ALCANTARA	CHOFER		\$ 8,000.00	\$ 733.36		\$ 8,733.36	\$ 96,000.00	\$ 8,080.32	\$ 5,000.00	\$ -		\$ 12,000.00	\$ 1,333.33	\$ 119,133.65
156	FREDY CHINO RODRIGUEZ	COORDINADOR		\$ 7,600.00	\$ 624.54		\$ 8,224.54	\$ 91,200.00	\$ 7,494.48	\$ 1,000.00	\$ -		\$ 11,400.00	\$ 1,266.67	\$ 112,361.15
157	VALENTIN JUAREZ CARBALLO	COORDINADOR		\$ 7,600.00	\$ 624.54		\$ 8,224.54	\$ 91,200.00	\$ 7,494.48	\$ 1,000.00	\$ -		\$ 11,400.00	\$ 1,266.67	\$ 112,361.15
158	ADRIAN HERNANDEZ RIOS	COORDINADOR		\$ 7,600.00	\$ 624.54		\$ 8,224.54	\$ 91,200.00	\$ 7,494.48	\$ 1,000.00	\$ -		\$ 11,400.00	\$ 1,266.67	\$ 112,361.15
159	RODRIGO SANTOS CARBALLO	COORDINADOR		\$ 7,600.00	\$ 624.54		\$ 8,224.54	\$ 91,200.00	\$ 7,494.48	\$ 1,000.00	\$ -		\$ 11,400.00	\$ 1,266.67	\$ 112,361.15
160	VACANTE	COORDINADOR		\$ 7,600.00	\$ 624.54		\$ 8,224.54	\$ 91,200.00	\$ 7,494.48	\$ 1,000.00	\$ -		\$ 11,400.00	\$ 1,266.67	\$ 112,361.15
181	JOSÉ MARIO MUÑOZ ALCANTARA	COORDINADOR		\$ 8,000.00	\$ 673.36		\$ 8,673.36	\$ 96,000.00	\$ 8,080.32	\$ 5,000.00	\$ -		\$ 12,000.00	\$ 1,333.33	\$ 119,413.65
	LUIS MORALES RAMIREZ	DIRECTOR		\$ 9,200.00	\$ 852.26		\$ 10,052.26	\$ 110,400.00	\$ 10,227.12	\$ 1,000.00	\$ -		\$ 13,800.00	\$ 1,533.33	\$ 136,960.45
	LUIS MOLINA DIRGIO	DIRECTOR		\$ 12,000.00	\$ 1,451.06		\$ 13,451.06	\$ 144,000.00	\$ 17,412.72	\$ 2,000.00	\$ -		\$ 18,000.00	\$ 2,000.00	\$ 183,412.72
132	MAURILIO RAMIREZ MORALES	DIRECTOR		\$ 12,000.00	\$ 1,451.06		\$ 13,451.06	\$ 144,000.00	\$ 17,412.72	\$ 2,000.00	\$ -		\$ 18,000.00	\$ 2,000.00	\$ 182,412.72
181	JESUS ADRIAN ROSAS DELGADO	DIRECTOR		\$ 12,000.00	\$ 1,451.06		\$ 13,451.06	\$ 144,000.00	\$ 17,412.72	\$ 2,000.00	\$ -		\$ 18,000.00	\$ 2,000.00	\$ 186,412.72

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JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024






















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H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS (SEGURIDAD PÚBLICA)



Número de empleado	Nombre (s)	CATEGORIA	Ubicación	Percepciones											
				Mensual				Anual							
				Sueldo	Compensaciones	Apoyo a autoridades rurales	Subtotal	Sueldo	Compensaciones	Copnesacion extraordinaria fin de año	Apoyo a autoridades rurales	Apoyos extraordinarios fin de año autoridades rurales	Aguinaldo	Prima vacacional	Total
122	CLAUDIA HERNANDEZ EVANGELISTA	ELEMENTO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 2,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 88,807.89
127	AXEL CRISTOPHER MEJIA MARINEZ	ELEMENTO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 2,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 88,807.89
128	VICTORINO JUAREZ DE LA CRUZ	ELEMENTO		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 2,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 88,807.89
119	DANIEL JUAREZ GATICA	ELEMENTO		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
121	RAUL GONZALEZ ROSENDO	ELEMENTO		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
123	NELIDA GARCIA GONZALEZ	ELEMENTO		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
124	HONORIO JUAREZ BARRERA	ELEMENTO		\$ 6,500.00	\$ 209.50		\$ 6,709.50	\$ 78,000.00	\$ 2,514.00	\$ 2,000.00	\$ -		\$ 9,750.00	\$ 1,083.33	\$ 93,347.33
143	DANIEL MARCIANO CARBALLO RODRIGUEZ	ESCOLTA PERSONAL		\$ 7,200.00	\$ 575.70		\$ 7,775.70	\$ 86,400.00	\$ 6,908.40	\$ 1,000.00	\$ -		\$ 10,800.00	\$ 1,200.00	\$ 106,308.40
144	GIL MORALES HERNANDEZ	ESCOLTA PERSONAL		\$ 7,200.00	\$ 575.70		\$ 7,775.70	\$ 86,400.00	\$ 6,908.40	\$ 1,000.00	\$ -		\$ 10,800.00	\$ 1,200.00	\$ 106,308.40
145	SERGIO BOLAÑOS RODRIGUEZ	ESCOLTA PERSONAL		\$ 7,200.00	\$ 575.70		\$ 7,775.70	\$ 86,400.00	\$ 6,908.40	\$ 1,000.00	\$ -		\$ 10,800.00	\$ 1,200.00	\$ 106,308.40
141	TIMOTEO MARDONIO CARBALLO RODRIGUEZ	ESCOLTA PERSONAL		\$ 8,000.00	\$ 733.36		\$ 8,733.36	\$ 96,000.00	\$ 8,800.32	\$ 1,000.00	\$ -		\$ 12,000.00	\$ 1,333.33	\$ 119,133.65
189	ANDRES GUEVARA JUAREZ	INSPECTOR		\$ 4,500.00	\$ 10.78		\$ 4,510.78	\$ 54,000.00	\$ 129.36	\$ 2,000.00	\$ -		\$ 8,750.00	\$ 750.00	\$ 63,629.36
	MARCELINA PERAL GARCIA	INSPECTOR		\$ 4,500.00	\$ 10.78		\$ 4,510.78	\$ 54,000.00	\$ 129.36	\$ 2,000.00	\$ -		\$ 8,750.00	\$ 750.00	\$ 63,629.36
188	DANIEL LOZA SILVESTRE	INSPECTOR		\$ 4,740.00	\$ 15.24		\$ 4,755.24	\$ 56,880.00	\$ 182.88	\$ 2,000.00	\$ -		\$ 7,110.00	\$ 790.00	\$ 66,962.88
134	PEDRO MATEO GATICA	JUEZ CALIFICADOR		\$ 6,000.00	\$ 103.02		\$ 6,103.02	\$ 72,000.00	\$ 1,236.24	\$ 1,000.00	\$ -		\$ 9,000.00	\$ 1,000.00	\$ 84,236.24
195	LUCIO CLEMENTE JUAREZ GONZALEZ	NOTIFICADOR		\$ 6,200.00	\$ 172.88		\$ 6,372.88	\$ 74,400.00	\$ 2,074.56	\$ 2,000.00	\$ -		\$ 9,300.00	\$ 1,033.33	\$ 88,807.89
196	CARINA JUAREZ DE LA CRUZ	NOTIFICADOR		\$ 7,800.00	\$ 648.96		\$ 8,448.96	\$ 93,600.00	\$ 7,787.52	\$ 5,000.00	\$ -		\$ 11,700.00	\$ 1,300.00	\$ 119,387.52
190	HECTOR DE LA CRUZ BOLAÑOS	NOTIFICADOR		\$ 7,800.00	\$ 648.96		\$ 8,448.96	\$ 93,600.00	\$ 7,787.52	\$ 2,000.00	\$ -		\$ 11,700.00	\$ 1,300.00	\$ 116,387.52
191	EDUARDO DE LA CRUZ BOLAÑOS	NOTIFICADOR		\$ 7,800.00	\$ 648.96		\$ 8,448.96	\$ 93,600.00	\$ 7,787.52	\$ 2,000.00	\$ -		\$ 11,700.00	\$ 1,300.00	\$ 116,387.52
177	VACANTE	OFICIAL		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
147	ROSALIO ANGEL GARCIA	OFICIAL DE PERMANENCIA		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
137	VACANTE	POLICIA MUNICIPAL		\$ 6,400.00	\$ -		\$ 6,400.00	\$ 76,800.00	\$ -	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 88,466.67
138	VACANTE	POLICIA MUNICIPAL		\$ 6,400.00	\$ -		\$ 6,400.00	\$ 76,800.00	\$ -	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 88,466.67
146	VACANTE	POLICIA MUNICIPAL		\$ 6,400.00	\$ -		\$ 6,400.00	\$ 76,800.00	\$ -	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 88,466.67
180	VACANTE	POLICIA MUNICIPAL		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
151	VACANTE	POLICIA MUNICIPAL A		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
152	VACANTE	POLICIA MUNICIPAL A		\$ 6,800.00	\$ 285.84		\$ 7,085.84	\$ 81,600.00	\$ 3,430.08	\$ 1,000.00	\$ -		\$ 10,200.00	\$ 1,133.33	\$ 97,363.41
153	FRANCISCO JAVIER GARCIA SANCHEZ	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
154	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
155	FELIX MORENO GARCIA	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
156	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
157	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
158	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
159	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
160	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
161	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
162	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
163	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
164	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
165	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
166	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
167	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
168	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
169	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
170	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
171	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
172	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
173	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
174	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
175	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
176	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
177	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
178	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
178	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27

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2021-2024



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS (SEGURIDAD PÚBLICA)



Número de empleado	Nombre (s)	CATEGORIA	Ubicación	Percepciones											
				Mensual				Anual							
				Sueldo	Compensaciones	Apoyo a autoridades rurales	Subtotal	Sueldo	Compensaciones	Copnesacion extraordinaria fin de año	Apoyo a autoridades rurales	Apoyos extraordinarios fin de año autoridades rurales	Agualnaldo	Prima vacacional	Total
179	VACANTE	POLICIA MUNICIPAL B		\$ 6,400.00	\$ 197.30		\$ 6,597.30	\$ 76,800.00	\$ 2,367.60	\$ 1,000.00	\$ -		\$ 9,600.00	\$ 1,066.67	\$ 90,834.27
135	VANIA YITZEL BENITEZ TABOADA	PROCURADOR DEL MENOR Y PREVENCIÓN DEL DELITO		\$ 5,800.00	\$ 100.00		\$ 5,700.00	\$ 67,200.00	\$ 1,200.00	\$ 1,000.00	\$ -		\$ 8,400.00	\$ 933.33	\$ 78,733.33
	ANA MOYAO MOCTEZUMA	SUBDIRECTOR		\$ 10,000.00	\$ 575.70		\$ 10,575.70	\$ 120,000.00	\$ 6,908.40	\$ 2,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 145,575.07
133	GLORIA NAYELI SANCHEZ SANCHEZ	SUBDIRECTOR		\$ 10,000.00	\$ 1,004.64		\$ 11,004.64	\$ 120,000.00	\$ 12,055.68	\$ 1,000.00	\$ -		\$ 15,000.00	\$ 1,666.67	\$ 149,722.35
	Se desconoce	COMISARIO PROPIETARIO	AJACAYAN ORIENTE			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	APOTZONALCO			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	AYAHUALTEMPA			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	CACAHUATEPEC			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	IXCATLA			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	TLACHIMALTEPEC			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	TLALCHICHILTIPAN			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	TLATLAJQUITEPEC			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COMISARIO PROPIETARIO	TOMACTILCAN			\$ 500.00	\$ 500.00				\$ 6,000.00				\$ 6,000.00
	Se desconoce	COORDINADOR MUNICIPAL	ACALCO			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	AHUACOCIJTIC			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	AMATITLAN			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	ATEMPA ORIENTE			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	AXOLOAPA			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	BUENA VISTA DE LOS AIRES			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	BUGAMBILIA			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	COORDINADOR MUNICIPAL	CHAHUICCO			\$ 300.00	\$ 300.00				\$ 3,600.00				\$ 3,600.00
	Se desconoce	DELEGADO MUNICIPAL	APANGUITO			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	CACAHUATLA			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	CACALOTEPEC			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	JUQUILITA			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	MAZAZONTECOMAC			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	OZTOTITLAN			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	QUETZALAPA			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	SAN MARCOS IXTLAHUAC			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	TEMIXCO			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	TEPOZCOTLALOCA			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	TLACOAPA			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	ZACAIXTLAHUACAN			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	DELEGADO MUNICIPAL	ZOMPANTITLAN			\$ 400.00	\$ 400.00				\$ 4,800.00				\$ 4,800.00
	Se desconoce	PRIMER COMANDANTE	AJACAYAN ORIENTE			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	APOTZONALCO			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	AYAHUALTEMPA			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	CACAHUATEPEC			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	IXCATLA			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	TLACHIMALTEPEC			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	TLALCHICHILTIPAN			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	TLATLAJQUITEPEC			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	TOMACTILCAN			\$ 450.00	\$ 450.00				\$ 5,400.00				\$ 5,400.00
	Se desconoce	PRIMER COMANDANTE	APANGUITO			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	CACAHUATLA			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	CACALOTEPEC			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	JUQUILITA			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	MAZAZONTECOMAC			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	OZTOTITLAN			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	QUETZALAPA			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	SAN MARCOS IXTLAHUAC			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	TEMIXCO			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	TEPOZCOTLALOCA			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00

H. AYUNTAMIENTO MUNICIPAL
CONSTITUCIONAL
REGIDURÍA DE
SEGURIDAD PÚBLICA
JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MUNICIPAL
CONSTITUCIONAL
SECRETARÍA
GENERAL
JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MUNICIPAL
CONSTITUCIONAL
REGIDURÍA DE
SALUD
JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MUNICIPAL
CONSTITUCIONAL
TESORERÍA
MUNICIPAL
JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MUNICIPAL
CONSTITUCIONAL
REGIDURÍA DE
RURAL Y
JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024

JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS (SEGURIDAD PÚBLICA)



Número de empleado	Nombre (s)	CATEGORIA	Ubicación	Percepciones											
				Mensual				Anual							
				Sueldo	Compensaciones	Apoyo a autoridades rurales	Subtotal	Sueldo	Compensaciones	Compensacion extraordinaria fin de año	Apoyo a autoridades rurales	Apoyos extraordinarios fin de año autoridades rurales	Aguinaldo	Prima vacacional	Total
	Se desconoce	PRIMER COMANDANTE	TLACOAPA			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	ZACAIXTLAHUACAN			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	ZOMPANTITLAN			\$ 350.00	\$ 350.00				\$ 4,200.00				\$ 4,200.00
	Se desconoce	PRIMER COMANDANTE	ACALCO			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	AHUACOCITIC			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	AMATITLAN			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	ATEMPA ORIENTE			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	AXOLOAPA			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	BUENA VISTA DE LOS AIRES			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
	Se desconoce	PRIMER COMANDANTE	BUGAMBILIA			\$ 250.00	\$ 250.00				\$ 3,000.00				\$ 3,000.00
Totales:				\$ 728,740.00	\$ 43,791.50	\$ 22,450.00	\$ 794,981.50	\$ 8,744,880.00	\$ 525,498.00	\$ 159,000.00	\$ 269,400.00	\$ 21,456.67			\$ 10,913,344.67

Autorizó
Lic. Otilio Hernández
Presidente Municipal Constitucional
RESIDENCIA MUNICIPAL
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

Verificó
Ing. Salvador Flores Castillo
Síndico Procurador Municipal
H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
SINDICATURA MUNICIPAL
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

Lic. Alberto Castro
Tesorero Municipal
H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
TESORERÍA MUNICIPAL
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
REGIDURÍA DE REGLAMENTOS Y COMERCIO
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
REGIDURÍA DE DESARROLLO RURAL Y SOCIAL
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
REGIDURÍA DE SEGURIDAD PÚBLICA
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024

H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
REGIDURÍA DE OBRAS PÚBLICAS
JOSÉ JOAQUÍN DE HERRERA, GRO.

H. AYUNTAMIENTO MPAL.
CONSTITUCIONAL
REGIDURÍA DE SALUD
JOSÉ JOAQUÍN DE HERRERA, GRO.
2021-2024



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE PARTICIPACIONES FEDERALES (GASTO CORRIENTE)



Código	Nombre Empleado	Categoría	Percepciones										
			Mensual				Anual						
			Sueldo	Incentivo productividad	Compensación	Sub total	Sueldo	Incentivo productividad	Compensación	Sub total	Prima vacacional (25% de 20 días)	Aguinaldo (45 días)	Total

1	2	3	4	5	6	7	8	9	10	11	12	13	14
058	ONOFRE SANCHEZ GUADALUPE	ASESOR DE PROYECTOS	\$8,400.00	\$0.00	\$722.10	\$9,122.10	\$100,800.00	\$0.00	\$8,665.20		\$1,400.00	\$12,600.00	\$123,465.20
218	CUADROS MUÑOZ ANA JULIA	ASESOR JURIDICO	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$0.00	\$12,054.72		\$1,666.67	\$15,000.00	\$148,721.39
003	MORALES BELLO ANICETO	ASESOR GENERAL	\$12,000.00	\$10,172.88	\$1,450.98	\$23,623.86	\$144,000.00	\$122,074.56	\$17,411.76	\$7,148.60	\$2,000.00	\$18,000.00	\$310,634.92
018	MERINO CARBALLO MA. REYNA E	AUXILIAR ADMINISTRATIVO	\$4,150.10	\$0.00	\$10.24	\$4,160.34	\$49,801.20	\$0.00	\$122.88		\$691.68	\$6,225.15	\$56,840.91
019	LEVANGELISTA HERNANDEZ MARIA C	AUXILIAR ADMINISTRATIVO	\$4,206.66	\$0.00	\$60.52	\$4,267.18	\$50,479.92	\$0.00	\$726.24	\$2,632.49	\$701.11	\$6,309.99	\$60,849.75
069	HERNANDEZ ROMERO ANTONIO AL	AUXILIAR ADMINISTRATIVO	\$4,206.66	\$0.00	\$60.52	\$4,267.18	\$50,479.92	\$0.00	\$726.24	\$2,632.49	\$701.11	\$6,309.99	\$60,849.75
060	BELLO GARCIA JORGE PASTOR	AUXILIAR ADMINISTRATIVO	\$4,400.00	\$0.00	\$3.78	\$4,403.78	\$52,800.00	\$0.00	\$45.36	\$2,632.49	\$733.33	\$6,600.00	\$62,811.18
077	GONZALEZ YENNER	AUXILIAR ADMINISTRATIVO	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
062	GONZALEZ MORALES CIRILA	AUXILIAR ADMINISTRATIVO	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
156	TINAJERO REYES MARIA VICTORIA	AUXILIAR ADMINISTRATIVO	\$3,762.32	\$1,096.24	\$3.54	\$4,862.10	\$45,147.84	\$13,154.88	\$42.48		\$627.05	\$5,643.48	\$64,615.73
039	GUEVARA CARBALLO ANGEL OMAR	AUXILIAR ADMINISTRATIVO	\$4,740.00	\$0.00	\$15.24	\$4,755.24	\$56,880.00	\$0.00	\$182.88	\$2,632.49	\$790.00	\$7,110.00	\$67,595.37
031	GARCIA RODRIGUEZ RUBEN	AUXILIAR ADMINISTRATIVO	\$4,900.00	\$0.00	\$68.92	\$4,968.92	\$58,800.00	\$0.00	\$827.04	\$2,632.49	\$816.67	\$7,350.00	\$70,426.20
033	JAIMES JAIMES GUADALUPE	AUXILIAR ADMINISTRATIVO	\$5,160.00	\$0.00	\$22.60	\$5,182.60	\$61,920.00	\$0.00	\$271.20	\$2,632.49	\$860.00	\$7,740.00	\$73,423.69
106	SIXTO MENDOZA ROSA	AUXILIAR ADTIVO	\$9,000.00	\$0.00	\$814.08	\$9,814.08	\$108,000.00	\$0.00	\$9,768.96		\$1,500.00	\$13,500.00	\$132,768.96
176	HERNANDEZ CARBALLO FIDEL	AUXILIAR ADMINISTRATIVO	\$7,000.00	\$0.00	\$551.20	\$7,551.20	\$84,000.00	\$0.00	\$6,614.40		\$1,166.67	\$10,500.00	\$102,281.07
196	DIMAS MORENO YURITZY	AUXILIAR ADMINISTRATIVO	\$7,000.00	\$8,188.62	\$551.20	\$15,739.82	\$84,000.00	\$98,263.44	\$6,614.40		\$1,166.67	\$10,500.00	\$200,544.51
047	GUTIERREZ APONTE MARION	AUXILIAR ADTIVO	\$9,000.00	\$7,451.64	\$814.12	\$17,265.76	\$108,000.00	\$89,419.68	\$9,769.44		\$1,500.00	\$13,500.00	\$222,189.12
097	CARBALLO MERINO EMILIA	AUXILIAR DE LIMPIA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
069	CHINO CASTRO DOMINGO	AUXILIAR DE LIMPIA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
068	GASPAR DELINEA MARIA JUANA PABLA	AUXILIAR DE LIMPIA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
008	NEPONUCENO CARBALLO RAMON	AUXILIAR DE LIMPIA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
043	GALLEGOS NAVA DELFINO	AUXILIAR CONTABLE	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$44,615.28	\$12,054.96		\$1,666.67	\$15,000.00	\$193,336.91
042	GARCIA REYES MARIA ISABEL	AUXILIAR CONTABLE	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$44,615.28	\$12,054.96		\$1,666.67	\$15,000.00	\$193,336.91
200	CHAVEZ ALEJANDRO	AUXILIAR CONTABLE	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$87,341.76	\$12,054.96	\$2,632.49	\$1,666.67	\$15,000.00	\$238,695.88



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE PARTICIPACIONES FEDERALES (GASTO CORRIENTE)



Código	Nombre Empleado	Categoría	Percepciones										
			Mensual				Anual						
			Sueldo	Incentivo productividad	Compensación	Sub total	Sueldo	Incentivo productividad	Compensación	Sub total	Prima vacacional (25% de 20 días)	Aguinaldo (45 días)	Total
064	MERINO GARCIA DELFINO	CHOFER	\$5,600.00	\$0.00	\$54.18	\$5,654.18	\$67,200.00	\$0.00	\$650.16	\$2,632.49	\$933.33	\$8,400.00	\$79,815.98
008	CHINO FLORES RICARDO	CHOFER	\$5,800.00	\$0.00	\$0.00	\$5,800.00	\$69,600.00	\$0.00	\$0.00		\$966.67	\$8,700.00	\$79,266.67
082	HERNANDEZ PARRA ANDRES ABIMAE	CHOFER	\$5,686.60	\$8,669.80	\$111.78	\$14,468.18	\$68,239.20	\$104,037.60	\$1,341.36		\$947.77	\$8,529.90	\$183,095.83
005	RODRIGUEZ MERINO ELEUTERIO	CHOFER	\$9,000.00	\$9,994.90	\$814.10	\$19,809.00	\$108,000.00	\$119,938.80	\$9,769.20		\$1,500.00	\$13,500.00	\$252,708.00
086	CARBALLO CARBALLO CENORINA	COCINERA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
087	GARCIA VILLALVA CECILIA	COCINERA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
088	HERNANDEZ JUAREZ CIRA	COCINERA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
084	CHINO FLORES BERNARDITA	COCINERA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
081	RIOS GARCIA ERICK JOSUE	CONTADOR GENERAL	\$14,600.00	\$9,155.64	\$2,157.12	\$25,912.76	\$175,200.00	\$109,867.68	\$25,885.44		\$2,433.33	\$21,900.00	\$335,286.45
021	RODRIGUEZ MORALES CELSO	COORDINADOR	\$4,900.00	\$0.00	\$68.92	\$4,968.92	\$58,800.00	\$0.00	\$827.04	\$2,632.49	\$816.67	\$7,350.00	\$70,426.20
032	PARRA VAZQUEZ CHRISTIAN MAGAL	COORDINADORA	\$8,000.00	\$0.00	\$673.28	\$8,673.28	\$96,000.00	\$0.00	\$8,079.36	\$2,632.49	\$1,333.33	\$12,000.00	\$120,045.18
178	MORALES ORTIZ ANDREA	COORDINADOR DE PROGRAMAS SOCIALES	\$9,091.50	\$0.00	\$722.60	\$9,814.10	\$109,098.00	\$0.00	\$8,671.20		\$1,515.25	\$13,637.25	\$132,921.70
077	VICENTE GARCIA PATRICIA	COORDINADORA	\$10,000.00	\$4,989.58	\$1,004.56	\$15,994.14	\$120,000.00	\$59,874.96	\$12,054.72		\$1,666.67	\$15,000.00	\$208,596.35
061	GARCIA GALVEZ AGUSTIN	SECTOR	\$6,390.08	\$0.00	\$543.28	\$6,933.36	\$76,680.96	\$0.00	\$6,519.36		\$1,065.01	\$9,585.12	\$93,850.45
074	RODRIGUEZ CARBALLO CANDIDO	DIRECTOR	\$9,000.00	\$0.00	\$814.08	\$9,814.08	\$108,000.00	\$0.00	\$9,768.96		\$1,500.00	\$13,500.00	\$132,768.96
048	MORALES GONZALEZ EFREN	DIRECTOR	\$9,480.00	\$0.00	\$810.28	\$10,290.28	\$113,760.00	\$0.00	\$9,723.36		\$1,580.00	\$14,220.00	\$139,283.36
088	ROMERO JIMENEZ MARCIANA	DIRECTORA	\$9,000.00	\$595.22	\$814.10	\$10,409.32	\$108,000.00	\$7,142.64	\$9,769.20		\$1,500.00	\$13,500.00	\$139,911.84
048	GARCIA MARTINEZ SATURNINA	DIRECTORA	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$0.00	\$12,054.72	\$7,148.60	\$1,666.67	\$15,000.00	\$155,869.99
186	JIMENEZ CASTILLO MARIA MAGDALENA	DIRECTORA	\$9,091.50	\$2,408.20	\$722.60	\$12,222.30	\$109,098.00	\$28,898.40	\$8,671.20	\$7,148.60	\$1,515.25	\$13,637.25	\$168,968.70
034	DIRCIA BOLAÑOS HELADIO	DIRECTOR	\$13,000.00	\$0.00	\$722.54	\$13,722.54	\$156,000.00	\$0.00	\$20,670.48		\$2,166.67	\$19,500.00	\$198,337.15
057	GATICA HERNANDEZ RUT	DIRECTORA	\$9,000.00	\$7,980.36	\$814.10	\$17,794.46	\$108,000.00	\$95,523.84	\$9,769.20	\$7,148.60	\$1,500.00	\$13,500.00	\$235,441.64
051	JUAREZ GASPAR IGNACIO	DIRECTOR	\$9,480.00	\$10,027.06	\$814.58	\$20,321.64	\$113,760.00	\$120,324.72	\$9,726.96		\$1,580.00	\$14,220.00	\$259,611.68
010	CANDIDO NAVIS VICTORIA	DIRECTORA	\$11,025.00	\$10,132.80	\$1,194.42	\$22,352.22	\$132,300.00	\$121,593.60	\$14,333.04		\$1,837.50	\$16,537.50	\$286,601.64
066	RODRIGUEZ CARBALLO ALVARO	ELECTRICISTA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93

JOSÉ JOAQUÍN DE
HERRERA, GRO.
2021-2024 0106

JOSÉ JOAQUÍN DE
HERRERA, GRO.
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H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE PARTICIPACIONES FEDERALES (GASTO CORRIENTE)



Código	Nombre Empleado	Categoría	Percepciones										
			Mensual				Anual						
			Sueldo	Incentivo productivdad	Compensación	Sub total	Sueldo	Incentivo productivdad	Compensación	Sub total	Prima vacacional (25% de 20 días)	Aguinaldo (45 días)	Total
071	HERNANDEZ RIOS CELERINO	INTENDENTE	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44	\$2,632.49	\$750.00	\$6,750.00	\$64,259.93
029	SANTOS SALMERON JUAN FILEMON	JEFE DE ADMINISTRACION	\$6,000.00	\$0.00	\$133.50	\$6,133.50	\$72,000.00	\$0.00	\$1,602.00		\$1,000.00	\$9,000.00	\$83,602.00
004	HERNANDEZ MENDOZA ORQUIDIA	PRESIDENTA MUNICIPAL	\$48,940.32	\$31,546.40	\$11,689.02	\$92,175.74	\$587,283.84	\$378,556.80	\$140,268.24		\$8,156.72	\$73,410.48	\$1,187,676.08
011	MORALES OBISPO ALFREDO	REGIDOR DE SEGURIDAD PUBLICA	\$28,000.00	\$2,615.00	\$5,999.16	\$36,614.16	\$336,000.00	\$31,380.00	\$71,989.92		\$4,666.67	\$42,000.00	\$486,036.59
020	DE JESUS JUAREZ FELIPA	REGIDOR DE EDUCACION Y CULTURA	\$28,000.00	\$3,922.58	\$5,999.12	\$37,921.70	\$336,000.00	\$47,070.96	\$71,989.44		\$4,666.67	\$42,000.00	\$501,727.07
017	GALVEZ CARBALLO ALFREDO	REGIDOR DE REGLAMENTOS Y COMERCIO	\$28,003.00	\$5,227.10	\$5,999.14	\$39,229.24	\$336,036.00	\$62,725.20	\$71,989.68		\$4,667.17	\$42,004.50	\$517,422.55
014	EXPEDITO RODRIGUEZ ANGELICA	REGIDORA DE DESARROLLO RURAL Y SOCIAL	\$28,000.00	\$6,537.58	\$5,999.18	\$40,536.76	\$336,000.00	\$78,450.96	\$71,990.16		\$4,666.67	\$42,000.00	\$533,107.79
008	GARCIA NAVEZ ALBERTO CIRILO	REGIDOR DE OBRAS PUBLICAS	\$28,003.00	\$14,972.50	\$5,999.30	\$48,974.80	\$336,036.00	\$179,670.00	\$71,991.60		\$4,667.17	\$42,004.50	\$634,369.27
023	RODRIGUEZ CARBALLO CARMEN	REGIDORA DE SALUD	\$28,000.00	\$14,975.52	\$5,999.26	\$48,974.78	\$336,000.00	\$179,706.24	\$71,991.12		\$4,666.67	\$42,000.00	\$634,364.03
036	MORALES FLORES NEFTALI	RESIDENTE MUNICIPAL	\$9,615.00	\$0.00	\$913.40	\$10,528.40	\$115,380.00	\$0.00	\$10,960.80	\$7,148.60	\$1,602.50	\$14,422.50	\$149,514.40
184	MERINO GARCIA EVELIA	SECRETARIA	\$2,742.22	\$0.00	\$3.78	\$2,746.00	\$32,906.64	\$0.00	\$45.36	\$2,632.49	\$457.04	\$4,113.33	\$40,154.86
190	CARBALLO CASTILLO WENSIL	SECRETARIA	\$4,206.60	\$0.00	\$60.56	\$4,267.16	\$50,479.20	\$0.00	\$726.72		\$701.10	\$6,309.90	\$58,216.92
210	CORTES DE JESUS SOLEDAD	SECRETARIA	\$4,400.00	\$0.00	\$3.78	\$4,403.78	\$52,800.00	\$0.00	\$45.36		\$733.33	\$6,600.00	\$60,178.69
026	MORALES OBISPO JUANA	SECRETARIA	\$4,400.00	\$0.00	\$3.78	\$4,403.78	\$52,800.00	\$0.00	\$45.36	\$2,632.49	\$733.33	\$6,600.00	\$62,811.18
180	MORALES ROMERO ELVA	SECRETARIA	\$4,400.00	\$0.00	\$3.78	\$4,403.78	\$52,800.00	\$0.00	\$45.36		\$733.33	\$6,600.00	\$60,178.69
205	FELIPE GARCIA PALOMA	SECRETARIA	\$4,500.00	\$0.00	\$10.62	\$4,510.62	\$54,000.00	\$0.00	\$127.44		\$750.00	\$6,750.00	\$61,627.44
044	JUAREZ BARRERA TIBURCIO	SECRETARIO	\$4,740.00	\$0.00	\$15.24	\$4,755.24	\$56,880.00	\$0.00	\$182.88	\$2,632.49	\$790.00	\$7,110.00	\$67,595.37
199	CARBALLO GARCIA YURIDIA	SECRETARIA	\$4,900.00	\$0.00	\$68.90	\$4,968.90	\$58,800.00	\$0.00	\$826.80	\$2,632.49	\$816.67	\$7,350.00	\$70,425.96
002	BOLANOS GUZMAN YESICA	SECRETARIA	\$10,000.00	\$12,645.30	\$1,004.56	\$23,649.86	\$283,798.32	\$151,431.60	\$12,054.72		\$1,666.67	\$15,000.00	\$300,152.99
026	MENDOZA MORALES CLAUDIO	SECRETARIO GENERAL	\$14,000.00	\$1,271.30	\$1,994.46	\$17,265.76	\$207,188.00	\$15,255.60	\$23,933.52	\$7,148.60	\$2,333.33	\$21,000.00	\$237,671.05
006	FLORES CASTILLO SALVADOR	SINDICO PROCURADOR	\$37,003.00	\$22,851.22	\$9,117.56	\$68,971.78	\$827,661.00	\$274,250.64	\$109,410.72		\$6,167.17	\$55,504.50	\$889,369.03
053	PARRA CASTILLO ISIDRO	SINDICO DIRECTOR	\$5,599.88	\$0.00	\$468.80	\$6,068.68	\$72,824.16	\$0.00	\$5,601.60		\$933.31	\$8,399.82	\$82,133.29



H. Ayuntamiento Municipal de José Joaquín de Herrera
TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2024
FONDO DE PARTICIPACIONES FEDERALES (GASTO CORRIENTE)



Código	Nombre Empleado	Categoría	Percepciones										
			Mensual				Anual						
			Sueldo	Incentivo productividad	Compensación	Sub total	Sueldo	Incentivo productividad	Compensación	Sub total	Prima vacacional (25% de 20 días)	Aguinaldo (45 días)	Total
221	MARTINEZ FALCON IRMA	SUBDIRECTORA	\$8,000.00	\$0.00	\$673.28	\$8,673.28	\$96,000.00	\$0.00	\$8,079.36		\$1,333.33	\$12,000.00	\$117,412.69
220	MUÑOZ MARTINEZ OSCAR EDUARDO	SUBDIRECTOR DE DESARROLLO URBANO	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$0.00	\$12,054.72		\$1,666.67	\$15,000.00	\$148,721.39
209	REYES LEMUS VLADIMIR	SUBDIRECTOR	\$12,000.00	\$0.00	\$1,450.92	\$13,450.92	\$144,000.00	\$0.00	\$17,411.04		\$2,000.00	\$18,000.00	\$181,411.04
049	ROJAS JUAREZ CRESCENCIO	SUBDIRECTOR	\$8,000.00	\$7,320.88	\$673.28	\$15,994.16	\$96,000.00	\$87,850.56	\$8,079.36		\$1,333.33	\$12,000.00	\$205,263.25
078	BOLAÑOZ GARCIA INES	SUBDIRECTORA	\$10,000.00	\$13,890.92	\$1,004.56	\$24,895.48	\$120,000.00	\$166,691.04	\$12,054.72		\$1,666.67	\$15,000.00	\$315,412.43
056	SASTRE TERRERO BRUNO	TECNICO ESPECIALIZADO	\$5,600.00	\$0.00	\$103.02	\$5,703.02	\$67,200.00	\$0.00	\$1,236.24	\$2,632.49	\$933.33	\$8,400.00	\$80,402.06
040	CASTRO FLORES ALBERTO	TESORERO MUNICIPAL	\$15,600.00	\$12,309.20	\$2,428.84	\$30,338.04	\$187,200.00	\$147,710.40	\$29,146.08		\$2,600.00	\$23,400.00	\$390,056.48
045	CRUZ PEREZ MARCO ANTONIO	TITULAR DEL OCIM	\$10,000.00	\$4,989.58	\$1,004.56	\$15,994.14	\$120,000.00	\$59,874.96	\$12,054.72		\$1,666.67	\$15,000.00	\$208,596.35
	ABARCA GARCIA KAREN STEPHANIE	TITULAR DE TRANSPARENCIA	\$10,000.00	\$0.00	\$1,004.56	\$11,004.56	\$120,000.00	\$0.00	\$12,054.72		\$1,666.67	\$15,000.00	\$148,721.39
						\$0.00							\$0.00
			\$772,723.44	\$260,609.34	\$94,984.34	\$1,128,317.12	\$9,272,681.28	\$3,127,312.08	\$1,139,812.08	\$113,988.83	\$128,787.24	\$1,159,085.16	\$14,941,646.67

H. AYUNTAMIENTO MPAL. CONSTITUCIONAL REGIDURÍA DE DESARROLLO RURAL JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024

Autorizó
Lic. Orquídea Hernández Mondragón
Presidenta Municipal Constitucional
H. AYUNTAMIENTO MPAL. CONSTITUCIONAL PRESIDENCIA MUNICIPAL JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024
H. AYUNTAMIENTO MPAL. CONSTITUCIONAL REGIDURÍA DE REGLAMENTOS Y COMERCIO JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024
H. AYUNTAMIENTO MPAL. CONSTITUCIONAL REGIDURÍA DE SALUD JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024

Vo. Bo.
Ing. Salvador Flores Castillo
Síndico Procurador Municipal
H. AYUNTAMIENTO MPAL. CONSTITUCIONAL SINDICATURA MUNICIPAL JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024

H. AYUNTAMIENTO MPAL. CONSTITUCIONAL TESORERÍA MUNICIPAL JOSÉ JOAQUÍN DE HERRERA, GRO. 2021-2024
H. AYUNTAMIENTO MPAL. CONSTITUCIONAL REGIDURÍA DE OBRAS PÚBLICAS JOSÉ JOAQUÍN DE HERRERA, GRO.